

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Advisory Committee on POST Board Rules Overhaul Meeting
POST Board Office
Electronic Meeting via Microsoft Teams
February 17, 2021**

Members Present

David Bicking
Elliot Butay
Jean Cemensky
Gwen Degroff-Gunter
Vincent Do
Sara Edel
Craig Enevoldsen
Mark Fahning
Michelle Gross
Elisabeth Lee

Bryan Litsey
Pat Nelson
Theresa Paulson
Jack Serier
Raj Sethuraju
Steven Soyka
Tracy Stille
Aaron Suomala-Fokerds
Sherisse Truesdale-Moore

Members Absent

Bill Bolt

Staff Present

Rebecca Gaspard
Abby Brown
Angie Rohow

Others Present

Invitation to listen to the live meeting was listed on the website.

Ms. Gaspard began the meeting at 9:34 am.

Ms. Brown conducted roll call. Of note – Elliot Butay, Gwen Degroff-Gunter, Steven Soyka, and Aaron Suomala-Fokerds missed roll call, however attended later in the meeting.

Approval of the Agenda: Mr. Sethuraju requested to take a few minutes to speak about the upcoming trial of Derek Chauvin if there was time at the end of the meeting. A vote was taken to approve the agenda through a virtual hand raise and was unanimous.

Approval of the January 13, 2021 Meeting Minutes: A vote was taken to approve the minutes through a virtual hand raise and was a unanimous.

Background Information: As part of the attachments, Ms. Gaspard sent out the Minnesota House report to the Legislature on racial justice and public safety to all committee members for review.

Presentation on Physical Ability Initiative (Tracy Stille): Created by League of Minnesota Cities Insurance Trust (LMC), this initiative was aimed at providing MN Police Departments with a validated and job related physical fitness testing program. LMC developed this program to provide a legally compliant, pre-employment, post job-offer physical fitness test for candidates that would provide a uniform and consistent standard throughout the state of Minnesota. This test is performed by WorkSTEPS through NovaCare and is an optional tool for departments to use during the employment process. The physical fitness testing may be conducted by agencies on a voluntary basis after the initial employment testing. Plaintiffs' attorneys around the county have begun to allege Use of Force cases where excessive force was used was a result of the officer's lack of physical fitness. Mr. Stille will forward a copy of this information to Ms. Gaspard to disseminate to the committee members.

Mandated Policies: As a committee the subpart 1A of the mandated polies draft was informally adopted. Subpart 1B will be adopted with the addition of “available for viewing upon request” language. Subpart 2 was informally adopted as well.

Initial Licensure Requirements: Part 1 to include “Eligible to work in the United States” language was approved as worded. Part 2 was approved as worded. Part 3 regarding background investigations was discussed at length, no consensus was reached at this time.

Licensure Renewal and Restoration: Due to time constraints, this topic was not discussed during this meeting.

The meeting was adjourned at 12:20 pm.